



Te Runanga o Ngati Pikiao Trust

Annual General Meeting

Te Wharetupuna o Rangitihi

Opatia Marae

119 Okere Rd Okere Falls Rotorua

Thursday 26 November 2020



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ANNUAL GENERAL MEETING AGENDA

Mihimihi/Karakia

Apologies

Minutes of previous AGM held 22 October 2019

Matters arising from previous AGM minutes

REPORTS

- Financial Report – An Attachment
 - Audited accounts 1 July 2019 to 30 June 2020
 - Appointment of Auditor for 1 July 2020 to 30 June 2021
- Chairpersons Report – Mapihi Raharuhi
- Operations Reports – General Manager Pare Merito
- Operations Report – Practice Manager Jill Jansen
- Trustee Reports
 - Te Arawa Whanau Ora – Carolyn Jones
 - Te Roopu Hau Ora o Te Arawa – Roland Kingi
 - Te Papatakaro o Te Arawa – John Merito
- General Business
- Karakia Whakamutunga



Minutes of Previous Annual General Meeting Held 22 October 2019 at Te Waiiti Marae Rotoiti

PRESENT: 30 members in attendance

KARAKIA & MIHI:

Willie Emery opened the Annual General Meeting (AGM) with a karakia at 5.30pm, and welcomed everyone to the AGM for Te Runanga o Ngati Pikiao Trust.

APOLOGIES:

Aho Vercoe, Eddie Vercoe, Tilly Hirst, Richard Vercoe, Barnett Vercoe, Mala Grant, Pakitai Raharuhi and Roland Kingi

It was agreed by all that the apologies be accepted.

Moved: *Tepora Apirana*

Seconded: *Tania Turner*

PREVIOUS MEETING MINUTES:

The Chair presented the minutes from the Annual General Meeting held on 22 November 2018 at Opatia marae, Taheke, Okere Falls.

NOTE: It was discussed and agreed that future AGM minutes be concise and contain key resolutions.

That the minutes from the meeting held on 22 November 2018 be received.

Moved: *Tania Turner*

Seconded: *Tepora Apirana*

CHAIRPERSON'S REPORT – Mapihi Raharuhi

The Chairperson presented her Report and the following was discussed:

- Marae representation on the Runanga less than 85% with no representation from Hinekura Marae, Tapuaeharuru Marae, our Rongomai marae - Ngapumanawa Marae and our Tarawhai marae.

- Advised of the appointment of Pare Merito as the General Manager for Te Runanga o Ngati Pikiao.
- Acknowledged the dedicated staff in the Runanga.
- Acknowledged all Board members.

That the Chairpersons Report be received.

Moved: *Raina Meha*

Seconded: *Donna Copeland*

FINANCIAL REPORT – Kara Crookes:

- Total revenue for the year down \$30,000 which is around 3% compared to last year.
- Expenses down by 13% resulting in a profit of \$50,000. This is the first profit for the Runanga in 6 years.
- Balance sheet total assets of \$341,000 and total liability of \$297,000 giving net assets and equity of \$43,394.
- Statement of cash flow – started with \$2,000 in the bank and ended the year with \$229,384.
- Financial contributors from the land trusts were Paehinahina Mourea – rental for Runanga offices, Rotoma No. 1, Whangamoa, Rotoiti 3v3 and Te Tahuna.
- The Chair acknowledged the contributions made by the land Trusts.

That Cookson Forbes Chartered Accountants be appointed auditors for Te Runanga o Ngati Pikiao 2019 / 2020 financial year.

Moved: *Donna Copeland*

Seconded: *Tepora Apirana*

That the financial report be received and accepted.

Moved: *Raina Meha*

Seconded: *Tania Turner*



Minutes of Previous Annual General Meeting Held 22 October 2019 at Te Waiiti Marae Rotoiti

SERVICES REPORTS – Pare Merito

- There are 10 services that are delivered across the Runanga from several agencies.
- Registered Nurse Ange Earl left the Runanga in January 2019 and she was acknowledged for her work during her time with the Runanga.
- Due to a shortage of doctors around the country, the disruption to patient care and additional expense to the Runanga to recruit doctors from overseas the Runanga decided to look at a Nurse Led Practice. There was evidence that a Nurse Led Practice could work.
- A pilot for a Nurse Led Practice ran from September 2018 to end of June 2019. There was a lot learnt during this time particularly patients having access to their records and being able to build a health care plan for patients.
- There were challenges for the Runanga for a Nurse Led Practice but ultimately the resignation of Dr Lance and the Nurse Practitioner stopped this progressing.
- The Runanga was able to secure the return of Dr Grace Malcolm in late July 2019 who is now with the Runanga on a permanent part time basis along with securing a locum doctor, Paul Butler to cover the time that Dr Grace Malcolm is unable to work.
- The Runanga was approved a grant from Rotoma No. 1 of \$96,000 to go towards the Nurse Led Practice. The Runanga will go back to Rotoma No.1 for a variation to the grant.
- Several people who left were thanked for the care that they provided to our patients.

- Pare and the team were acknowledged for continuing to provide a high-quality service to the patients during this time along with the support to the Board.
- That the Service Reports be received and accepted.

Moved: Willie Emery

Seconded: Tepora Apirana

GENERAL BUSINESS

Lifewise Trust

- Gillian Tangi works for Lifewise and talked about helping to support homeless whanau.
- Gillian thanked the Runanga for its help with getting the homeless whanau to see a doctor.
- Gillian introduced Henare who was a volunteer at Lifewise and is now employed by Lifewise.
- The Chair acknowledged the team for the work they do with our people.
- Lifewise needs support in housing, furniture but anything to help the homeless whanau.

Kotahitanga o Te Arawa Waka

- Willie had information regarding important dates particularly for funding from Kotahitanga o Te Arawa Waka
- Education grants open early December to March 2020.
- AGM to be held in March 2020.
- Iwi Partnership applications are available for marae to apply to.
- Chris Insley is the new CEO for Te Arawa Fisheries.

Te Arawa Health Strategy

- Phyllis Tangitu spoke about the Lakes DHB and Te Roopu Hauora developing a Te Arawa Health Strategy.

THERE BEING NO FURTHER BUSINESS WILLIE EMERY CLOSED THE HUI AT 7.14pm



Nau mai haere mai ki te rīpoata ā tau o Te Rūnanga o Ngāti Pikiao.

As Chairperson of Te Rūnanga O Ngāti Pikiao Board of Trustee's I present the Chairpersons' report to you for the years 2019 – 2020.

Your Board have been extremely busy with the progress we have made to our Strategic Plan and the consequent goals, priorities and actions to ensure we continue to deliver on your behalf the very best Services possible, that we continue to support the future proofing of Pikiao and we provide support to Events that have the greatest impact for us as Pikiao.

As the Board I believe we provide leadership and support to Pare and her team that is guided by best practice models as well as tikanga and kawa founded in our Pikiaotanga. Pare, thank you for your patience to us as a Board, and for your aroha to our people. You continue to amaze me with your gift of aroha to whomever walks in our Runanga doors. Ngā mihi aroha ki a koe!

I want to acknowledge the dedicated staff we have in our Rūnanga. You too continue to provide support, inspiration and aroha to those who enter the Rūnanga always with a smile and helpful words. Nei rā ngā mihi ki ā koutou.

To my fellow Board members – ngā mihi ki a koutou. Your contribution to the work of our Rūnanga has not gone un-noticed and I thank you for your perseverance, mahi and support.

As you know, we have had an unprecedented year to date with Corona Virus landing on our shores

It saw our motu locked down for the first time in our history. The reality of not being able to visit our pakeke and mokopuna at a moments notice was unheard of. Our people not being able to move around the rohe, go shopping together was most unusual and at times very difficult.

So I want to take a moment to acknowledge those who became essential workers, runners/packers and deliverers of support and providers of smiley faces. To our Pikiao entities who provided a range of support – financial, fire wood, shopping vouchers - ngā mihi tino aroha ki a koutou. Piki and Pare – your leadership during this time was amazing and we are all comforted by the fact that we have whanaunga such as you to lead us through any future pandemic!! On behalf of those of us who received a koha, a friendly visit, a growling, and a smile we thank you all!! Ngā mihi nunūi ki ā koutou Te Tokotorū ā Manawakotokoto!!

Moving forward, the coming year will see the Board focus on responding to the call from the Pikiao Koeke to come together for the betterment of Pikiao and our incoming generations. To future proof Pikiao reo, Pikiao tangata, Pikiaotanga!

A leadership group identified by our Pikiao Koeke includes:

- Muriwai Ihakara
- Laurence Tamati
- Kepa Morgan
- Waitiahoaho Emery
- Raina Meha
- Wairangi Whata
- Mapihi Raharuhi
- Ellen Tamati



This leadership have been tasked with working alongside other Pikiāo entities and groups to design a structure where we work towards Pikiāo unity. This is not a new concept nor is this an unfamiliar conversation. The original intent of the development of Te Rūnanga o Ngāti Pikiāo was to bring Pikiāo together in a coordinated fashion for the betterment of Pikiāo.

Heoi ano, this is an exciting piece of work that your Board are currently involved in and we will update you on the progress made as we go.

Finally, on behalf of Te Rūnanga o Ngāti Pikiāo Board of Trustee's I would like to thank you all for your ongoing support. There are many exciting opportunities ahead, but we also recognise the challenges we face. At the centre is ensuring we continue to remain connected, relevant and that we are able to continue to inspire each other to contribute to the ongoing vitality of Pikiāo in our own way.

Nō reira kei ngā whanaunga tēnā rā koutou katoa.



Operations Reports Whanau Ora Service Delivered by Kelley Nyman and Atapo Huriwai

The Runanga is one of several local Maori Providers who hold contracts with Te Arawa Whanau Ora to deliver whanau ora services. These services support whanau to realize their aspirations by way of co-design, and regular review and monitoring of a whanau ora plan with their Paearahi.

The contract requirement for this reporting period was to work with **60** whanau. Our Paearahi exceeded the requirement and completed **70** whanau ora plans with the whanau. Key activities associated with whanau ora plans included;

- Supporting whanau to find accommodation
- Supporting whanau with food packages/grants
- Supporting whanau at Agency hui

During the COVID 19 level 4, level 3 and level 2 lockdown period, Kelley and Atapo accessed Whanau Direct funding for **237** whanau. In pre-covid times, this was funding that whanau were eligible to apply for to help them realize their aspiration.

With the advent of COVID 19, whanau were able to access this funding stream for immediate necessities that included:

- Food vouchers
- Firewood
- Rent and Power
- Vehicle maintenance

Operations Reports Counselling Services Delivered by Vivienne Wilson



The Runanga has a contract with Oranga Tamariki Ministry for Children, to provide;

- Crisis counselling for adults,
- Advocacy support for rangatahi,
- Connect whanau of Ngati Pikiao/Te Arawa tamariki with extended/estranged whanau.

We receive referrals from the Family Harm Table, AWHI Rotorua, other Providers/Agencies, self-referrals, and our own internal GP Practice, Whanau Ora service, and Kia Piki Te Ora service. The Runanga contract is for a .6 or 3 days per week position, which means that we have had limited capacity to accept referrals. This limitation is compounded by the lack of free as well as 'paid' counselling services available to our whanau in the wider Rotorua community.

As of 1 July 2020, we are pleased to advise the Iwi that following negotiations with Oranga Tamariki, the counselling service has been increased to a full-time position.

During this reporting period, **34** adults were referred for crisis counselling, **7** rangatahi were referred for advocacy/support, and **250** hours were spent supporting whanau to reconnect back to extended whanau.



Operations Report Incredible Years Parenting Programme Delivered by Ruth Palliser and Cissie Bennett

The Runanga has a contract with Ministry of Education to deliver 2 x Incredible Years Parenting (IYP) programmes per year.

We delivered 1 x programme between September-December 2019, and the remaining programme between March-June 2020. Each programme consisted of 14 sessions, with an average of 3 hours per session. The programmes were delivered during the evening to cater for working parents and/or parents that couldn't find babysitters during the day. Both programmes were delivered out of the Runanga premises.

A total of **27** parents engaged with IYP, and of this number, 15 were Maori, 1 Pasifika, and 11 non-Maori. This number met our contracted requirements.

IYP is designed to develop positive family relationships, empower parents to make change and to manage difficult behaviors. This particular programme is designed for parents/caregivers who have tamariki that are 3-8 years old.

At the end of each programme (14 sessions), we have a hakari, and each parent is presented with a Certificate of Participation. Evaluations received from the parents has been praising of the things that they have learnt.

Operations Report Rangatahi Education Project Delivered by Shanayla Barrett & Jesse Merito



The Runanga has had an iwi partnership with the Ministry of Education since 2009. This has resulted in a scoping report for the 'Ngati Pikiao Iwi profile' the Ngati Pikiao Education and Implementation Strategy, the publication and distribution of Ngati Pikiao books and more recently working with rangatahi in mainstream High Schools to achieve NCEA L2. Since the re-structuring out of the 'Iwi Relationships' team within MOE, the Iwi funding has decreased significantly in the past two years. This issue continues to be an ongoing discussion/debate between local Iwi and our MOE office.

During mid November 2019 to end February 2020 the Runanga brought onboard 2 x university under-graduates to undertake a research project aimed at:

- Identifying low-socio economic issues that may impact on achieving NCEA L2
- What would work well for rangatahi to achieve NCEA L2

The outcome was a comprehensive '*Maori Education Research Report*' that is being shared with local High Schools to give some insight into what learning conditions may support rangatahi Maori to achieve in an academic learning environment.



The mahi of Kia Piki Te Ora is guided by an Annual Plan that the team constructs, and which describes activities to be undertaken during the ensuing year. The Plan is then submitted to Ministry of Health for approval. Once approved, the Plan becomes the contractual Agreement that forms the working relationship between the Runanga and Ministry of Health.

Led by Te Pae Fitzell and supported by Mamaeroa Merito and Mataku DeRoo, the following activities were undertaken:

- Follow recommendations of our needs analysis to create guidelines for cultural response to supporting whanau
 - Due to impacts of COVID-19, this activity is being continued through the 2020-2021 financial period.
- Work with our rangatahi community to share Turamarama ki te Ora with whanau, hapu and wider community during Mental Health Awareness Week 2019
 - This activity has been completed.
- Work with Lakes District Health Board Postvention Leadership group with development of suicide prevention and postvention framework.
 - This activity remains an ongoing discussion and decision-making process with Lakes DHB. Currently drafting a Lakes DHB strategic plan
- Support marae, hapu and iwi hauora aspirations
 - Due to impacts of COVID-19, this activity is being continued through the 2020-2021 financial period. This includes:
 - Tu Taua – Te Arawa Stand Against Methamphetamine
 - Tu Taua Online
 - Putake Nui – A collaboration of local agencies and providers that are working to promote/resource rangatahi 'voice'
 - Ngati Pikiao rangatahi well-being hui/wananga
 - Youth Mental Health proposals
- Support the establishment of whanau led support groups for grief and loss
 - This activity is completed



Tēnā koutou katoa

As 2020 draws to a rather exhausting end I can reflect on the past 8 months as practice-manager. It has been a privilege to lead such an inspiring, and dynamic health team in a time of challenge. Development of new operational strategies have resulted from COVID-19. Outreach services provided to the community during Level 3 and 4 provided essential continuity of care. Maintaining a keen eye on community transmission at Level 1 we can observe the resilience of Te Rūnanga O Ngāti Pikiao Iwi.

Despite these barriers to health care health services at Ngāti Pikiao continue to grow. We are on target for our predicted enrolled patient numbers. In order to maintain this growth phase, we need to be innovative and smart in the type of services provided. Operational changes in 2019-2020 emphasize a more holistic and traditional approach to maintaining the health of the Ngāti Pikiao community. These services are also provided to the staff as we pride ourselves on promoting health and safety and wellness at work for our front-line health workers.

INNOVATION

A 3-month snapshot of these new services showed positive mental health outcomes that have overall health benefits. The new services include; healing touch therapy with Dionne, Barbara and Judith; spiritual healer Yasa who explores intergenerational trauma, assisted by talking therapist, Vivienne Wilson; and mirimiri services with Rena Morehu, we hope to expand these services in the near future to meet demand. We are privileged to be able to offer Tōhunga services from Raimona Inia to address the needs of some of our Rangatahi. Service evaluation of all the above service provided evidence demonstrating a reduction in; anxiety, hospital admissions, improved levels of self-confidence, and a reduction in overall medications with reduced pain levels.

PERFORMANCE TARGETS

Not so successful are our performance targets. Unfortunately, our results are only marginally above the national average. TRONP health services are not achieving national targets in Smears, diabetes control, mammograms, and heart health. There are many barriers to Māori accessing screening interventions. These are free consultations but still we have a high rate of non-attendances for these booked appointments (DNA). We are hoping to improve these targets next year with a reorganized workforce and operational strategy.

WORKFORCE

Bouquets go to all our valued staff.

Our health team downstairs continues to grow in capacity and resource. TONP is very fortunate in having Dr Grace Malcolm as our GP. Grace is typical of Māori practitioners that perform exemplary services their own iwi both at work and beyond. She is constantly fielding requests to provide professional expertise on various key groups within the DHB and other associated providers. We all benefit from her teaching and both Eliza and myself have broadened our clinical expertise with her expert tutelage.

Grace is a visionary and is willing to push traditional mainstream health boundaries which sees TRONP currently as at the leading edge of traditional Māori health service provider working within a mainstream primary care clinic environment.

Eliza Stephens continues to grow women's health services to all whine. I continue to provide

specialist services to those patients with diabetes and together we provide all the usual practice-nursing tasks such as immunisations, screening and routine prescriptions and basic health care.

Our Health-Care Assistant Marcia Whakatau is moving on early New Year to continue her clinical career with nursing training. We wish her well and look forward to recruiting a new trainee into her role. The admin team continues to provide a smiling face at the front desk and we are grateful to Marie and Pipiana who both provide efficient, and friendly smiles to our high need patients. Providing access to all means that cost is kept to a bare minimum and these girls are constantly trying to reduce cost barriers to patients through alternative funding streams.

INTEGRATED WORKFORCE

TRONP works collaboratively and we have developed a more integrated approach to internal referral systems. This reduces waiting time and subsequent increases in stress for patients in crisis awaiting an appointment for counselling or social work interventions. Our fantastic Whānau Ora Navigators, Atapo Huriwai and Kelly Nyman both address the huge social barriers such as housing, accommodation, benefits, clothing, transport and food. They will always go the extra mile. Also upstairs, Vivienne Wilson who provides counselling to whānau in times of crisis. Counselling is a very difficult task especially for patients with long standing intergenerational trauma that continues as domestic violence or drug and alcohol abuse in the present. Having access to counselling one day per week helps those patients that need counselling in times of crisis. We hope to increase the counselling services next year.

FINANCIAL

It is encouraging that the enrolled population growth has improved our capitation payments. Additional funding from Government and disbursed through DHB and PHO during COVID has assisted us in maintaining a small but positive balance sheet. It is vital that we seek permanent funding models to retain our specialized workforce. We are currently in discussions with 3 external agencies to develop this further in 2021. I would like to thank Kara our accountant for her patience in dealing with us, and all our accounting for dummies questions.

FUTURE PLANS

Creating a sustainable workforce means obtaining long-term contracts that provide a permanent workforce that can develop professionally to grow innovative Maori specific health practices. Back to basics of traditional healing customs is our plan as well as keeping abreast of mainstream medical advances. Obtaining funding through agencies such as creative NZ, Department of Internal Affairs, Ministry of Health and DHBs will be mandatory if we are to succeed with our ambitious plans. TRONP aims to be a centre of excellence in health services provision as well as a training ground for all levels of health practice.

SUMMARY

This year's disruptions with COVID-19 has seen the team strengthen, innovate and sustain growth through a very difficult time.

We are thankful to our leader Pare Merito for encompassing the values of Te Aō Māori into our daily practice. Her open door, her greeting smile, her candor and humor keep us all connected through tough times.

We are all in this together and the outcome has always been the same to improve to individual's health and wellness within their own belief system which will extend to their whanau and ultimately their community.

2021 promises to be exciting with planned extensions both internally and externally to meet the holistic needs of our high need population.

Thank you for your continued support in health services provision for the Te Rūnanga O Ngāti Pīkiao.



Te Arawa Whanau Ora (TAWO) was formed over 10 years ago with a number of organisations coming together to form this entity. Currently, there are seven organisation members of TAWO who also make up the Board of Trustees.

Korowai Aroha, Te Roopu a Iwi o Te Arawa, Aroha Mai Cancer Support Services, Te Papa Takaro o Te Arawa, Te Waiariki Pūrea Trust, Maketu Health and Social Services and Te Runanga o Ngati Pikiao. It is noted that Te Runanga o Ngati Pikiao is the only iwi mandated member.

The current TAWO CEO is Lorraine Hetaraka. TAWO office looks after a number of areas, including the Board, statistics, Paearahi, projects, contracts and also houses the Healthy Families contract.

TAWO has been successful in improving outcomes for whanau within Te Arawa so far and it has put into place strategies to improve on this mahi. During the COVID-19 Lockdown, TAWO funds assisted whanau in various ways and also assisted in the distribution of packages. During the lockdown Paearahi continued to work and provide assistance through the Whanau Direct fund, the main areas being Kai, firewood, power, rent, household appliances and other.

In 2020, after COVID-19 levels dropped, the Board decided take more of a leadership role and updated the Strategic Plan to simplify and focus on four strategic priorities:

- Vision – “Whanau thriving in Te Arawa”
- Mission – “Working collectively for whanau centered outcomes”
- Values – “Whakapapa, Wairuatanga, Whanaungatanga, Manaakitanga”

Strategic Priorities

1. Te Arawa led quality whanau centered services
2. New service generator/innovator/incubator
3. Sustainable delivery
4. Growth

With objectives and key performance indicators for each. As a result, the organisations Trust Deed has been updated to reflect this.

A major change is converting of the Board to a skills-based board and reducing the number of trustees to five over the next two years to focus on the Strategic Priorities and growth of TAWO.

So, this year two longest serving trustees will rotate off, and nominations for trustees are being called for from current TAWO members to fill these positions based on the skill matrix attached to the application. Ngati Pikiao has an opportunity here to put forward a prospective board member for these positions.

Another change is that the member organisatoin CEO forum become part of the decision making for new contracts and areas pertaining to the business side of the organisation, including the election of new board trustees.

Personally, I think Te Arawa Whanau Ora is moving into some exciting times ahead with continued growth and good outcomes for all our people.



A Memorandum of Understanding was developed at the end of 2018 between the Lakes District Health Board (Lakes DHB) and Te Roopu Hauora o Te Arawa (TRHOTA). This has since allowed for Te Roopu Hauora o Te Arawa (TRHOTA) to collaborate with Lakes DHB. An initial outcome of this collaboration was for TRHOTA to be included in the 2019 DHB CEO Interview Panel with the 3 interviewees. TRHOTA were given their own sessions with the interviewees with an input on the final selection when joined with the full DHB Board.

A severely disrupted 2020 year saw TRHOTA meet just six times in this whole year and having to adjust our plans to deliver our draft Strategic Maori Plan.

2019-2020 TRHOTA draft Strategic Plan is currently being finalised. Part of the focus is on Equity at all levels of the Lakes DHB and Hospital of Operations and Governance. 'Inequity' was a key word when meeting with Ministry of Health earlier this year and this had been broadcast to all the country's DHB's.

Lakes District Health Board (Lakes DHB) and TRHOTA to engage more frequently and regularly. TRHOTA to be acknowledged as such and are DHB Board member equals.

COVID-19 updates on Rotorua Managed Isolations are only just being released and will be a regular notification to TRHOTA that we may release to stakeholders of Ngati Pikiao Runanga.

2021 Goals:

- Closer Lakes DHB and TRHOTA governance relationship
- TRHOTA members are involved in the DHB sub-committees ie; Planning and Finance etc,
- Collection of Lakes DHB Maori data for critical analysis and response planning
- Response on Maori health statistics to boost the whold DHB's capability and capacity to address Maori health inequities,
- Monitoring of Maori staff levels within the DHB which includes increased participation of Maori in Leadership roles in both Executive and Clinical duties,
- Increased collaboration and support of Te Arawa Iwi Providers to address Maori health inequities and delivery of services



Kia Ora Koutou

One year ago I attended the Pikiao Runanga Hui to seek endorsement as a representative, a responsible trustee of Te Papa Takaro o' Te Arawa.

As your mandated Iwi member on Te Papa Takaro this has been a privilege for me. TPTOTA has Willy Emery as an original signatory and a Life Member. I acknowledge all the Pikiao Iwi who contributed to this sports entity since 1987 ie 33 years, We have also had Karen Vercoe as the GM.

This year presented many challenges to the team. Inspired leadership by Peri and Ngarepo along with the trustees provided support for Paora and the kaimahi. At the last meeting the team confirmed the following:

- a) All planned deliverable outcomes were achieved utilising very innovative approaches..
- b) The gymnasium project continues progress through planning consent. Architectural drawings have identified building alterations.
- c) Succession planning will soon be announced as staff are given opportunities.
- d) Our GM Paora Hurihanganui will travel to Wellington with trustees to accept a scholarship for Doctoral study, provided at national level. This will also be announced.

My congratulations to TRONP for sustained delivery for 33 years along with Te Waiariki Pūrea and Papa Takaro. Amazing that durable kaupapa have shown resilience and longevity. I am keen to have two representatives from our Runanga alternating in representation for TPTOTA. I am happy to represent but would encourage a transition with a younger member who is interested in sport.

My best wishes for the committee of the Runanga in 2021.

Kind Regards

John Merito **MBA(2003)**